

ALDOT EMPLOYEE COVID-19 GUIDANCE *At-A-Glance*

UPDATED MARCH 5, 2024 and based on 08-15-2022 ALDOT COVID-19 Personnel Guidance for Regions/Bureaus

This guidance is based on ALDOT's "COVID-19 Personnel Guidelines for Regions/Bureaus" dated August 15, 2022, updated March 5, 2024, which were made in accordance with recent updates to the guidance provided by Centers for Disease Control and Prevention (CDC) and other agencies. There is no longer a requirement to quarantine exposed employees. Additionally, the ALDOT Points of Contact (POC) ceased taking calls and recording information regarding positive COVID cases at close of business on August 31, 2022. This has been a very challenging time for everyone. Thank you for all that you do and have done!

An employee that feels sick with COVID-19 symptoms, flu-like symptoms or is concerned he or she may have the COVID-19 virus should:

- Follow the normal sick leave policy and consult a health care provider if needed.
- The employee does not need to be sent home and, if they choose to go home, they do not need to test prior to returning to work.

An employee (regardless of vaccination status) that reports that he or she has been exposed* to someone with COVID-19 should:

- Follow the normal sick leave policy and consult a health care provider if needed.
- The employee does not need to be sent home. If the employee chooses to go home, he/she does not need to test prior to returning to work.

If another employee appears to be sick and you are concerned about the employee being at work, or if you report suspected exposure of an employee to someone who tested positive for COVID-19:

- The normal sick leave policy will apply.
- Private information regarding other employees will not be discussed and should not be reported to the Point of Contact.

Employees That Have Contracted/Tested Positive for COVID-19:

- The employee should remain at home until at least one day (24 hours) has passed *since recovery* defined as resolution of fever without the use of fever-reducing medications **and** symptoms are improving.
- The employee does not need to test negative to return to work.

* Alabama Department of Public Health guidance states that exposure generally requires that someone be in close contact with a COVID-19 positive individual. Close contact is defined by the CDC as someone who was within 6 feet of an infected person for a total of 15 minutes or more over a 24-hour period starting from two days before illness onset until the time the person is isolated. Note: this is irrespective of whether the person with COVID-19 or the contact was wearing a mask or whether the contact was wearing respiratory personal protective equipment (PPE).