



# BIOS

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**Don T. Arkle**, was appointed as ALDOT's Chief Engineer effective January 1, 2016 by Governor Bentley and Transportation Director John Cooper. The duties of the Chief Engineer are subject to and under the direction, control and supervision of the Director of Transportation. The Chief Engineer coordinates the engineering sciences as applied to the planning and design of highways and bridges in the state. Prior to his appointment, Don served as Assistant Chief Engineer for Policy & Planning. He graduated from Auburn University in 1977 with a bachelor's degree in civil engineering. He is a Licensed Professional Engineer in the State of Alabama. All of Don's 38 years in the engineering profession have been with ALDOT, with 25 of those years in the Design Bureau. Don is actively involved in several AASHTO committees, including nearly 15 years on the Geometric Design Task Force which is responsible for producing the Green Book. From October 2006 to May 2012, Don served on the Alabama Board of Licensure for Engineers and Land Surveyors. Don is a past president of the Alabama Section of ITE and the Alabama Section of ASCE. Don has also served as the chairman of the Joint Engineers Council of Alabama. Don, his wife Cindy, and their four children are all Auburn graduates.

**Edward Austin**, is ALDOT's Assistant Chief Engineer for Policy and Planning, serving in that role since his appointment in January 2016. He is a registered professional engineer in Alabama since 1996. Edward began working for ALDOT in 1991 after graduating from Auburn University with a Bachelor of Civil Engineering Degree. During his career he has worked in Design Bureau, Bridge Bureau, County Transportation Bureau and was State Innovative Programs Engineer prior to his appointment as Assistant Chief Engineer. During his career, Edward has had the opportunity to work with many appointed and elected officials at the city, county, state and federal levels. His interest in ALDOT leadership training began with his participation in the Engineering Education and Training Program (EETP), which he completed in 1992. Edward was appointed to the EETP Committee in 2005, serving in various capacities, including Committee Chairman since 2016.

**David Bohannon**, is the Operations Engineer for Southeast Region, Montgomery Area of the Alabama Department of Transportation. He attended Auburn University, where he earned a Bachelor of Civil Engineering degree. David is a licensed engineer in Alabama. He has served in various capacities throughout his career with ALDOT; beginning as an hourly laborer, Graduate Engineer in the Bureau of Materials & Tests (Physical Lab), Aggregate Engineer (Bureau of Materials & Tests), and Sixth Division Construction Engineer.

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**Willie L. Bradley**, was appointed Deputy Director for Fleet Management by Transportation Director John Cooper and Governor Robert Bentley effective May 1st, 2013. Willie is a retired active duty United States Army Lieutenant Colonel, after retiring he served as Assistant Principal for Prattville High School for four years and Alabama Finance Department Chief of Services Division from 2012 to 2013. He holds the following degrees: Bachelor's in Psychology/ Human Service from Alabama State University, Master's in Administration from Central Michigan University and Master's in Strategic Military Operations & Plans. During his 21 years of active duty military leadership, Willie served as a national and international Professional Transportation Officer on five of the seven continents, managing transportation operations in four of the five modes of transportation (air, rail, waterways and surface). Mr. Bradley and wife Gwendolyn Mitchell-Bradley are active community servants in Prattville, Alabama. They have three children, Adrian (Vander), Andreas, Andria Joy and a grandson Aiden.

**Ashley Brown**, has worked with the Geotechnical Division in Materials and Tests Bureau since 2005. She graduated with a Bachelor of Science in Business Administration in May 2011 from Auburn University of Montgomery.

**James D. Brown**, has a B.S. Degree from the University of Alabama, and is Licensed as a Professional Engineer State of Alabama. He has been employed with the Alabama Department of Transportation since 1970. He has served in the following areas during his career with ALDOT: Graduate Civil Engineer, Project Engineer, Assistant Division Maintenance Engineer, District Engineer, Division Maintenance Engineer, Division Construction & Materials Engineer, Division Engineer—Fifth Division and Second Division, Assistant Chief Engineer, Chief Engineer, and Transportation Regional Engineer.

**Guin Butler**, retired from the ALDOT as the Computer Services Bureau Chief. Guin graduated from the University of West Alabama with a major in mathematics, a minor in computer services and a minor in psychology. He served with ALDOT for 38 ½ years. He was instrumental in the development of computer technology within ALDOT that went from one mainframe computer for the entire department to a computer on everyone's desk, networked together to form the largest computer operations in state government and by far the most diversified ranging from advanced engineering application to financial & accounting systems, human resources and many others. Guin started his career in engineering programming and had active leadership in the international HEEP (Highway Engineers Exchange Program) organization. HEEP was formed to share major computer systems or other innovative ideas with other states or countries to reduce development cost and solve common problems.

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**Vincent E. Calametti**, is the Southwest Region Engineer for the State of Alabama Department of Transportation. He attended the University of South Alabama where he earned a Bachelor Degree in Civil Engineering in 1982. He is a registered Professional Civil Engineer for the State of Alabama. He started his career and worked four years with the Mississippi Highway Department. During the last thirty-three years, he has had experience working in various positions of the Department. He spent six years as the Division Engineer in Mobile and has managed the Southwest Region Mobile and Grove Hill Areas for last five years. The Southwest Region of the State of Alabama includes ten counties. He has spoken on numerous occasions on various topics regarding the Southwest Region to include the Mobile River Bridge and its status. Mr. Calametti works with elected and appointed officials from the federal level, state, cities, and counties. He is married to Dr. Karen Calametti. They have two beautiful daughters named Jessica and Abby.

**Stan Cauthen**, has more than 40 years of experience, including over 30 years with ALDOT in roadway and bridge design and construction. Since retiring from ALDOT, he has been working in the private sector on public road projects, private developments, public school projects, walking and bike trails, and commercial developments. Stan earned a bachelor's degree in Civil Engineering from Auburn University. He is a registered engineer in Alabama, Georgia, and South Carolina and is a member of the American Society of Civil Engineers.

**George H. Conner**, served as an officer in the Air Force for four years at Wright Patterson Air Force Base in Ohio. He began his career with the Alabama Department of Transportation in 1992 as the Bridge Rating and Load Testing Engineer and within a few years was named the Assistant Bridge Maintenance Engineer. In 1998 he was promoted to Assistant State Maintenance Engineer and in 2008 to State Maintenance Engineer. With the realignment of the department to regions, George was named the Region Engineer for the Southeast Region of ALDOT. On December 1, 2016, George was appointed Deputy Director of Operations by Transportation Director John Cooper and Governor Robert Bentley. George is a registered Professional Engineer in the State of Alabama. He and his wife Kris have three sons; Jacob, Andrew, and Daniel.

**Mark F. Dale**, is currently the Tuscumbia Area Operations Engineer for the Alabama Department of Transportation. Mark has been with the Department for 33 years. He has worked in the Materials & Tests Bureau as Product Evaluation Engineer, the Maintenance Bureau as Assistant Roadway and Bridge Engineer, and the Second Division as Division Traffic Engineer and then as Division Maintenance Engineer.

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**Kaye Chancellor Davis** is the Assistant Materials and Tests Bureau Chief – Geotechnical Division. She has approximately 21 years in the Geotechnical Division of the M&T Bureau and serves as the geotechnical subject matter expert for the Department. She graduated from Auburn with a BCE and an MSCE in Geotechnical Engineering. She serves on two national committees with AASHTO Subcommittee on Materials and the Transportation Research Board. She and her husband Glen have one daughter, Sarah.

**Randall A. (Randy) Estes**, was employed by the Alabama Department of Transportation (Highway Department) for over fifty years, retiring in 2008, and has been a registered professional engineer since February 1968. He worked on construction projects, in district offices, as bureau chief, and as division engineer. At various times Randy was appointed as Metric Coordinator, Training Director, and Y2k Coordinator. From 1975 until 1999 he was Assistant Maintenance Engineer for Management and Training. In this capacity, he was fortunate to work with many talented employees and consultants in developing the bridge management system (ABIMS), implementing the Federally-mandated bridge inspection program, and coordinating numerous training programs for state, county, and local employees. Randy is a member of NSPE/ASPE and has served as an officer in regional and national organizations. In addition to his continuing role in consulting work, much of his time is given to family care, supporting outreach programs in his church, and will soon be joining his fiftieth foreign mission work team.

**Barry Fagan**, has over 26 years of experience in program and project management, administration, and leadership. His areas of expertise include post-construction and construction stormwater management; general environmental protection and regulatory compliance; and program and contract administration. After 26 years of service, Barry retired in the fall of 2016, as the ALDOT's Environmental Program Engineer. Currently, as a vice president of Volkert, Inc., Barry leads a new Green Infrastructure service line. Barry remains a connected, contributing, and notable expert and voice in the Alabama and national stormwater communities. Barry is committed to helping good people get better at managing stormwater.

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**Bill Flowers**, has been employed with the State of Alabama for 34 years including 32 years with the Alabama Department of Transportation (ALDOT). He has worked in a variety of classifications from Laborer and Engineer Assistant to Account Clerk and Accounting Director. He is currently the Director of Finance and Audits/CFO at ALDOT with the responsibility of managing all financial, accounting and auditing operations of the agency. Bill received his BSBA in Accounting from Auburn – Montgomery in 1989 and an MBA from Auburn – Montgomery in 1993. He is a Past President of both the Association of Government Accountants – Montgomery Chapter and the Government Finance Officers Association of Alabama and remains active in both organizations. Bill also serves on the American Association of State Highway and Transportation Officials (AASHTO) Standing Committee on Finance and Administration (SCOFA) and the AASHTO Subcommittee on Transportation Finance Policy (SOTFP).

**Wesley (Wes) H. Fulmer** is a 98' graduate of Auburn University with a bachelor's degree in civil engineering. Wes is currently the Construction Engineer for the Southeast Region Montgomery Area a position he has held since March 2015. Previous to being the construction engineer he was a project manager in the Southeast Region- Montgomery Area-Spiegner District and state stormwater compliance manager in the Bureau of Materials and Test. Before joining the state, he worked in Montgomery with several general civil engineering firms doing a wide variety of commercial, residential and municipal projects from design through construction most recently with Larry E. Speaks and Assoc. Wes is a licensed professional engineer in the State of Alabama he is also a Certified Professional in Erosion and Sediment Control (CPESC). Wes is a proud alumnus of the ITE Leadership Program. Wes was an original member of the ALDOT Leadership Development Team. He has been married to Stephanie Fulmer for 13 years and has two sons Hayes (10) and Hudson (8). His favorite non work leadership roles are with his family, his church (FBC Eclectic) and community (Eclectic AL).

**Stacey N. Glass**, State Maintenance Engineer, first began working for the Alabama Highway Department in 1985. He continued working for the department while obtaining his Civil Engineering degree from Auburn University in 1993 and his P.E. certification in 1997. He has worked in various bureaus and capacities for ALDOT over the last 29 years including the 6th Division, Design Bureau, Multimodal Bureau, Aeronautics Bureau, and the Maintenance Bureau for the last 13 years. He has been a member of ITE for over 26 years and is a Past President of the Alabama Section. Currently, Stacey is the Bureau Chief of the Maintenance Bureau

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**Steve Graben**, served with the Army Reserves and retired while an officer in the Corp of Engineers. He began his career with the Alabama Department of Transportation in 1987 as a Graduate Civil Engineer. He has held many positions within the department including Division Engineer for the former Sixth Division. He most recently served as Assistant Region Engineer for the Southeast Region when it was formed October 1, 2014. On December 1, 2016, Steve was appointed Region Engineer for the Southeast Region by Transportation Director John R. Cooper. Steve is a registered Professional Engineer in the state of Alabama. He and his wife Kathy have one son, Clay.

**Alison Green**, Bio not available

**David Hand**, is a 1983 graduate of the University of Alabama and a licensed professional engineer. He worked in the engineering consulting business for nine years prior to hiring on with ALDOT in 1993. Positions he has held with ALDOT include: project engineer, district engineer, assistant division construction engineer, county transportation engineer, division construction engineer, and his current position as the operations engineer for the Tuscaloosa Area of the West Central Region.

**Tony Harris**, is the Media and Community Relations Bureau Chief and the Governmental Relations Manager for the Alabama Department of Transportation. Mr. Harris joined the Transportation Director's staff in November 2004. He has over 20 years of experience in communications, public relations and governmental affairs. In his multi-faceted responsibilities, Mr. Harris is ALDOT's primary news media spokesman, works closely with the Transportation Director and senior staff on local government and legislative issues, and works to help advance Alabama's largest transportation projects.

**Andrew Harry**, is a 2008 graduate of the University of Alabama with a degree in Civil Engineering. He is a licensed Professional Engineer in the State of Alabama. He has worked in the Maintenance Bureau- Traffic Operations section for 8 years.

**Wade Henry**, serves in the Design Bureau as the Assistant State Design Engineer over the Preliminary Design Division. He started his career at ALDOT as a PCET in Materials and Tests Bureau and then moved to the Location Section of the Design Bureau after graduating from Auburn University with a Masters in Civil Engineering. He has served in various roles within the Design Bureau including Assistant Location Engineer and Stormwater Engineer. Wade also has interests in emerging technologies and the outdoors. He is married to Kerry Henry and has two children, Parker and Adeline.

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**Josh Kervin**, is the Montgomery Area Maintenance Engineer for the Alabama Department of Transportation's (ALDOT) Southeast Region. He has worked in the civil engineering field since 2002, serving in various positions within Thompson Engineering, the City of Auburn and ALDOT. Josh earned a Bachelor of Civil Engineering from Auburn University. He is a licensed Professional Engineer in the state of Alabama. Josh resides in Montgomery, Alabama with his wife and their three children.

**DeJarvis Leonard**, began his employment with ALDOT while attending college. Positions he has held include Project Inspector/Survey Crewman, Assistant Project Engineer, Project Engineer, District Engineer in Madison County, and the Assistant Division Engineer for County Transportation, in the former First Division. For the past 16 years, he has served as Division Engineer for the former Fourth Division. He was appointed to the East Central Region Engineer in October 2014. He received a BS degree in Civil Engineering Technology from Alabama A&M University and a BS degree in Civil Engineering from Auburn University.

**Ellen Leonard**, graduated from the University of Alabama Law School in 1987. She worked at the Alabama Court of Criminal Appeals as a law clerk. She began working as an assistant attorney general with the Alabama Department of Human Resources in 1989. She transferred to the Alabama Department of Corrections in 1991. In May 2001 transferred to the Alabama Attorney General's office in the general civil litigation division. Beginning in January 2005 she was assigned to work almost exclusively with the Alabama Department of Transportation.

**Don Lucas**, Bio not available

**David Lyles**, has over 26 years of completed service with the Alabama Department of Transportation. He is presently serving as the 5th Division County Transportation Manager and has 20 years of experience working in the County Transportation Section. Prior to that, he served over 5 years in the 5th Division Pre-Construction Section. David is a graduate of the University of Alabama where he earned a Bachelor Degree in Civil Engineering and a Master Degree in Business Administration. He is a retired U.S. Naval Reserve officer where he obtained the rank of Lieutenant Commander, Civil Engineer Corps, and earned his qualifications as a Seabee Combat Warfare Specialist. In addition, David has also worked as an adjunct professor in the University of Alabama's Science, Technology, Engineering, & Mathematics (STEM) Business Honors program. At present, he serves as an adjunct professor in the University of Alabama Culverhouse School of Business where he teaches 300 level management courses in Business Leadership and Business Ethics.



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**Sam Martin**, Statewide Safety Coordinator, is responsible for assisting ALDOT supervisors and employees as it pertains to the State Employee Injury Compensation Trust Fund (SEICTF) process and guidelines, provide directions for creating and maintaining an effective safety culture, coordinates and provides the leadership to ensure ALDOT's Drug and Alcohol Testing Program complies with Federal, State, and ALDOT guidelines, and serves as a lead investigator in certain employee complaints and other adverse employment actions. Mr. Martin has over forty (40) years of experience in the public and private sector's management/leadership field, to include multiple years as a Certified Training Facilitator. He exhibits subject matter expertise in leadership, teambuilding, sales, diversity training, employee relation, employee retention, HR compliance, customer service, and conflict resolution.

**Wallace McAdory**, has over 30 years of experience in the highway construction and state transportation department fields. He began his career with the Alabama Highway Department in 1992 as a Project Engineer; and, he has served in numerous capacities with ALDOT, including District Engineer, Division Maintenance Engineer, Division Construction Engineer, and Area Operations Engineer. He is currently the Assistant Region Engineer for the West Central Region. Wallace is a graduate of the University of Alabama, with a B.S. in Civil Engineering; and, he is a registered Professional Engineer in Alabama and member of the American Society of Civil Engineers (ASCE).

**Scott Overby**, is happily married to his childhood sweetheart of 35 years and has 4 adult children. Scott has worked for ALDOT for 32 years. Current position-State Bridge Construction Administrator. In addition to working for ALDOT he has worked in Central and South America including the Gulf of Mexico. Scott attended AUM, Troy State University and Florida Institute of Technology. He is Certified Air/Mixed Gas Commercial Diver, AWS Welding Inspector, ACBI Certified Bridge Inspector, Certified Underwater Bridge Inspector, and is certified in various NDT disciplines. Scott has experienced 34 Mission Trips nationally and internationally, 6 different states and 4 continents, 6 foreign countries. Scott was an original member of the ALDOT Leadership Development Team.

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**J. Michelle Owens**, is currently employed by the Alabama Department of Transportation as Bureau Chief of the Research and Development Bureau. This Bureau is responsible for the areas of both Research and Product Evaluation. She is a Graduate of The University of Alabama with a Bachelor of Science Degree in Engineering, and a 2003 Graduate of Huntsville Bible College with a Bachelor of Science Degree in Theology. Ms. Owens has approximately 29 years with the Department. She has worked in various positions that include 11 years of experience in the area of Construction, 5 years in Maintenance and 13 years in Research and Development. During this time, she held the positions of Project Engineer, Assistant Division Maintenance Engineer over Permits and Operations, Product Evaluation Engineer, Research Engineer, and serves currently as State Research and Development Engineer.

**Josh Phillips**, is a Public Information Officer for the Alabama Department of Transportation. Mr. Phillips joined ALDOT in 2015. He graduated from Troy University in 2009, and has experience in both the public and private sectors. In his multi-faceted responsibilities, Mr. Phillips serves as a news media spokesman for the Department, assists on local government and legislative issues, and works to help advance transportation projects across Alabama. He lives in Prattville with his wife and daughter.

**Robin Rhoden**, has worked for the “Alabama Highway Department/ Alabama Department of Transportation in various capacities for 28 years. He is a 1987 Graduate of the University of Alabama and is a licensed professional engineer in the State of Alabama. His career includes 2 years working for Consulting Engineer, Raymond L. Ausban and Associates in Huntsville, AL, as well as ALDOT positions as Project Engineer, Madison County; District Engineer, Huntsville; Fifth Division County Transportation Engineer, and Fifth Division Maintenance Engineer. He is currently the Assistant Region Engineer in the North Region of ALDOT.

**Lance Taylor**, is the Assistant Region Engineer over Pre-Construction for the East Central Region of ALDOT. He is a graduate of the University of Alabama in Huntsville and has been working with ALDOT for more than 24 years. Lance has worked in Construction, Traffic, Maintenance, and Pre-Construction across two different Divisions and now the Assistant East Central Region Engineer- Preconstruction. His current position has him responsible for oversight of all planning, design, plan development, right of way acquisition and utility relocation for the Region.

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**Curtis Vincent**, is currently the North Region Engineer with the Alabama Department of Transportation. He is responsible for the administration, operations, and activities within the northern 13 counties of the state stretching from Mississippi to Georgia and from Tennessee to as far south as Cullman County. Mr. Vincent is a licensed professional civil engineer in Alabama and obtained his Bachelor of Science degree in Civil Engineering from Auburn University. Curtis has 29 years of experience in preconstruction, design, construction, and administration. Mr. Vincent's career has taken him around the state meeting consultants, contractors, local officials, and ALDOT staff.

**Steve Walker**, has worked as a transportation engineer for 34 years with the Federal Highway Administration (8 years) and ALDOT. He attended the University of Alabama and is a registered professional engineer. He has worked in the Design Bureau, ROW Bureau, Innovative Programs Bureau and currently back in the Design Bureau as Bureau Chief. He has been married for 30 years and has 3 adult children.

**Maxine Wheeler**, has extensive experience in the field of human resources management and development and currently serves as the Training Bureau Chief for the State of Alabama Department of Transportation. Ms. Wheeler served twenty (20) years in the United States Air Force in various leadership and management positions adding to her knowledge of organizational capabilities and human performance. She is also the president and founder of BEST Training Consultants where she serves as a consultant and trainer to businesses dealing with human relations and performance issues. BEST Training Consultants specializes in individual, organizational and management development. Ms. Wheeler has served as faculty member and instructor for the University of Alabama, Auburn University in Montgomery, Alabama Training Institute, and Alabama School of Alcohol and other Drug Studies (ASADS). She is a Certified Instructor for court-ordered Domestic Violence Offender Program and served as lead facilitator for Trainer of Trainers with Alabama State Mental Health Division of Substance Abuse Services.

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**Bradley M. Williams**, is a Professional Bridge Design Engineer for the Alabama Department of Transportation with over 13 years of experience, specializing in the management and design of Prestressed-Precast Concrete and Steel Girder Bridges throughout the State. Mr. Williams holds a bachelor's degree of Civil Engineering from Auburn University. Mr. Williams currently holds the rank of Major in the Alabama Army National Guard with over 20 years of experience. He is a UH-60 Blackhawk Helicopter Pilot with over 1700 total flight hours and over 600 combat flight hours. His deployment history includes Operation Iraqi Freedom 2006-08 and Operation New Dawn 2011. His awards include Bronze Star Medal, Air Medal, Army Commendation Medal, Army Achievement Medal (with 2 Oak Leaf Clusters), Senior Army Aviator Badge and Basic Parachutist Badge. Mr. Williams currently resides in Montgomery, AL with his wife LeeAnn, daughter Madison, and son Mason.

**Lamar S. Woodham, Jr.**, was appointed as ALDOT's Deputy Director of Administration effective August 1, 2012. Prior to his appointment, he served as the Assistant Chief Engineer for Administration. Lamar earned his bachelor's degree in civil engineering from Auburn University in 1976. He is a Registered Professional Civil Engineer and Professional Land Surveyor in the State of Alabama. As Deputy Director, Lamar maintains the administration and operations of seven bureaus: (Aeronautics, Air Transportation, Computer Services, Media and Community Relations, Personnel & Compliance, Research and Development and Training) as well as Special Counsel and the Office of Homeland Security.